

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ALABAMA  
NORTHEASTERN DIVISION**

**PHILLIP BONE, QUINTIN DAVIS  
AND JEFFERY GARNER,**

**PLAINTIFFS,**

**vs.**

**5:18-CV-01706-LCB**

**ALLIANCE INVESTMENT  
COMPANY LLC D/B/A  
AIC CONCRETE,**

**DEFENDANT.**

**PLAINTIFFS' WITNESS & EXHIBIT LIST**

Plaintiffs Phillip Bone, Quintin Davis and Pearlene Michelle Garner, as personal representative of the estate of Jeffrey Garner ("Jeffrey Garner" or "Garner") serves the following list of names and addresses of all witnesses whose testimony Plaintiffs' may offer at trial as well as a list of all exhibits to be used at trial:

**WITNESS LIST**

**Primary Witnesses**

1. Phillip Bone  
c/o Michael E. Auffenorde P.C.  
P.O. Box 12789  
Huntsville, AL35815
2. Quintin Davis  
c/o Michael E. Auffenorde P.C.

P.O. Box 12789  
Huntsville, AL35815

3. Jeffrey Garner, deceased, via deposition testimony taken by Defendant on August 21, 2019
4. Pearlene Michelle Garner  
c/o Michael E. Auffenorde P.C.  
P.O. Box 12789  
Huntsville, AL35815

Plaintiffs' may call the following witnesses:

1. Kasey Birdsong, President of AIC  
c/o Hamer Law Group, LLC  
2100 First Avenue North, Suite 230  
Birmingham, AL 35203
2. Alvin Gibson, General Superintendent of AIC  
c/o Hamer Law Group, LLC  
2100 First Avenue North, Suite 230  
Birmingham, AL 35203
3. Daniel Gibson, Vice President of AIC  
c/o Hamer Law Group, LLC  
2100 First Avenue North, Suite 230  
Birmingham, AL 35203

### **EXHIBIT LIST**

Plaintiffs' expect to offer the following exhibits at trial:

1. Defendant's Response to Plaintiffs' Interrogatories and Request for Production
2. Emails Bates labelled AIC \_000113 -000119
3. AIC\_000034 Jeffrey Garner Drug Screen Test Results
4. AIC\_000090 Quinton Davis Drug Screen Test Results
5. Four Cell Phone Screenshots terminating Plaintiffs
6. Defendant's Position Statement to the EEOC
7. Excerpts from videos of Plaintiffs' conversations with coworkers
8. Excerpts from video of Plaintiffs being asked to turn over video for paycheck
9. Excerpts from the Deposition of Jeffrey Garner, including pp. 37-38, 44-50
10. Morgan County Probate Court Letters of Administration issued to Pearlene Michelle Garner for the Estate of Jeffrey Relois Garner
11. Any witness identified in Defendant's witness list
12. Any individual identified in the Defendant's discovery responses
13. Any witness needed for impeachment or rebuttal.

Respectfully submitted,

/s/ Michael E. Auffenorde  
MICHAEL E. AUFFENORDE  
Attorney for Plaintiff

Of Counsel:  
MICHAEL E. AUFFENORDE, P.C.  
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**CERTIFICATE OF SERVICE**

I hereby certify that a copy of the foregoing was served via the electronic filing system which will serve a copy on the following counsel of on April 26, 2021:

Christopher S. Hamer  
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/s/Michael E. Auffenorde  
OF COUNSEL

